

A photograph of a large, multi-story red brick building with a prominent central tower and a statue in the foreground. The building is set against a blue sky with light clouds. The image is framed by a red, rounded rectangular border.

Northside Community Enterprises Annual Report 2022

www.nce.ie

ADMINISTRATION

INFORMATION

BOARD OF MANAGEMENT

John Dooley
Vincent Dower
Ann Harnedy
Ann O'Donovan
Nick Heffernan
Therese Hyde

CHAIRPERSON

Fr. John O'Donovan

TREASURER

Noreen Hegarty

REGISTERED ADDRESS

St. Finbarr's College,
Redemption Road, Farranferris
Cork

REGISTERED CHARITY NUMBER

20034481

CHY (REVENUE) NUMBER

12054

COMPANY REGISTRATION NUMBER

215494

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A WORD FROM OUR CHAIRMAN

Since its formation in 1993, NCE values and commitment to the community remains steadfast and continues to engage, enable and empower through our community integration.

We believe that all people have the right to integrate with others in our community, re-educate, train, work and gain the relevant experience to progress to future full-time employment. Our aim is to promote social inclusion and accessible training opportunities to serve the local community.

With this background, I would like to acknowledge and thank our board of directors who volunteer their time to managing and supporting NCE. A special word of acknowledgment and thanks to Noreen Hegarty the general manager of NCE since 1993 and who retired in March 2022.

NCE's management, supervisors, staff and employees have been fortunate to avail of Noreen's professionalism, leadership qualities, commitment, flexibility and the advice that she has always given to the company. She has always fostered an atmosphere of welcome and openness to all employees and visitors who come to the NCE complex in Farranferris. We thank Noreen for her huge contribution and we wish her well in the future.

Every year I acknowledge, managers, supervisors and staff who during the years have always endeavoured to put our mission statement into practice in the following work areas:

Farranferris Campus

Visitor Centre

Cathedral Centre, Eason's Hill

Little Hands Childcare Facility

Energy Hub

NCE Insulation

Tabor Group

Cuan Mhuire

Veteran Centre

Church Community Trust

AADI (Autism Assistance Dogs Ireland)

The Hut, Gurrabraher

Cork Community Artlink

Parochial Hall

Nce Farranferris, during 2022 housed the following

FCETB-Sustainable Futures

Culinary Skills

Health Related Fitness

Design and Upcycling of Furniture

CETB

Mater Dei

Gaelscoil Pheig Sayers

Little Hands

Ukrainian's-English as a foreign language and IT Skills

NCE Energy Hub

NCE Insulation

NCE Altar Breads

NCE LTI GAA

NCE LTI Cork Win

NCE Cork Folklore Project

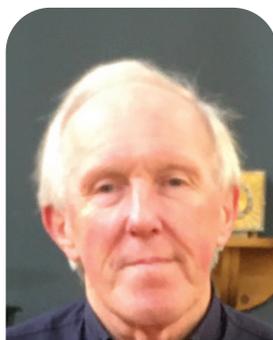
NCE Health and Fitness Centre

NCE Catering Facilities

NCE Community Laundry

All these activities, on site at Farranferris Campus in combination with our off-campus facilities give NCE a varied approach to people who come to us for education, training and employment.

As always, I acknowledge the support and encouragement we get from government agencies and departments (DSP, Cork ETB, Tusla). Through their support, NCE will continue to strive to be there for the people of our community and to be relevant in the times that we live in.



Fr. John O'Donovan
Chairperson

WHO WE ARE

Northside Community Enterprises Ltd was founded in 1993 to provide support services to communities in Cork City and to offer new opportunities to the long term unemployed through work experience, training, and education.

Since its formation NCE's values and commitment to the community remains steadfast. Through partnerships with educational organisations and government agencies NCE offers effective solutions to enhance workforce preparation and increase employment levels in the area. NCE offers a diverse range of training programmes that are sector specific and which serve the social and economic needs of the local community.

OUR VISION

We believe that all people have the right to integrate with others in our community, re-educate, train, work and gain the relevant experience to progress to future full-time employment.

OUR MISSION

to promote social inclusion and provide accessible training opportunities to serve the needs of the local community.

OUR VALUES

SOCIAL INCLUSION AND EQUALITY

Provide inclusive and respectful services that promote community, empowerment, integration, personal development, a sense of belonging and equal opportunities for all employees. Fairness and transparency are also key here.

COLLABORATION & PARTICIPATION

Work and communicate with all NCE stakeholders by offering services that adapt to the needs of the community (NCE employees, trainees, funding bodies, customers, other organisations, the local and wider community.)

COURAGE & ADAPTATION

To pioneer new ways of moving forward to meet the needs of our community by developing and integrating more sustainable practices throughout NCE.

EDUCATION & TRAINING

Continue to deliver and develop certified training courses that improve employment opportunities for the community. Offer diverse training options to suit a variety of learning styles. Provide certified programmes that focus on building work life and

COMMUNITY ENGAGEMENT & EXCELLENT CUSTOMER SERVICE

Continue to deliver and develop certified training courses that improve employment opportunities for the community. Offer diverse training options to suit a variety of learning styles. Provide certified programmes that focus on building work life and skills, personal development, confidence building and development of career pathways

BOARD OF DIRECTORS



Fr. John O'Donovan
Chairperson



Noreen Hegarty
Treasurer



Ann Hernedy
Secretary



Terese Hyde
Board Member



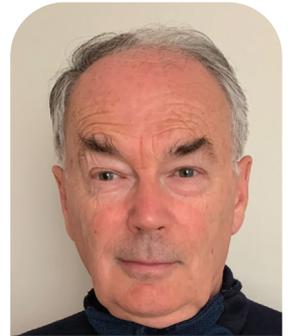
Ann O'Donovan
Board Member



Vincent Dower
Board Member



John Dooley
Board Member



Nick Heffernan
Board Member

MEET THE TEAM



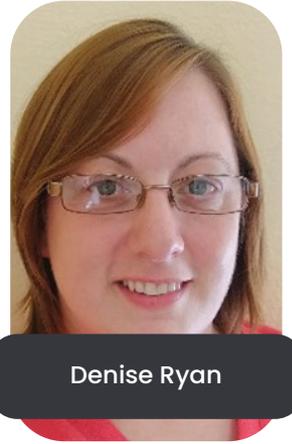
Michelle Collins



Aisheen O'Connell



Deirdre O'Connor



Denise Ryan



Denise Cremin



Lorraine Gleeson



Wayne O'Donnell



Margaret Kennedy

MEET THE TEAM



Kevin Sheehan



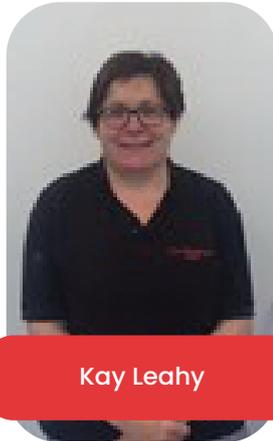
Ann Marie Hegarty



Stephen Wimpenny



Geraldine Ricken



Kay Leahy



Ursula Hegarty



Brian Murray



Fachtna O'Connor

OUR STRATEGIC OBJECTIVES

In 2020 we developed a new Strategic Plan for Northside Community Enterprises. We conducted research, held consultations, and reflected with our stakeholders to form this strategic plan for the next 3 years.

Collaboration is a key strength within our organisation, and we are continuing to implement new ways of facilitating participatory practice with our stakeholders, especially with our CE participants. We are developing a holistic model that encompasses education, training, personal development, work experience and sustainability life skills. The transformative effect this service has will not only be seen at an individual level but will impact the organisation as a whole and will also reach out and strengthen the wider community at large.

NCE provides over 100 community employment opportunities and work experience as well as uncertified and certified training for the community which is funded by the Department of Employment Affairs and Social Protection. We are alert to the challenges that changes in community employment policy may bring, the way the economy can impact our social enterprises, the longer-term effects of the current Covid-19 Pandemic and if funding for educational programs ceases. Therefore, we need to continually look for new creative ways to continue our work.

We believe that everyone has the right to integrate with others in our community. We believe that everyone should be given equal opportunities when it comes to education, training and employment opportunities especially those in rehabilitation programs. We exist to provide a holistic service for people undergoing rehabilitation programs so that they can build life skills and get the necessary experience to progress to employment or further education. We want our organisation to be at the heart of the Community providing key services that strengthens its social and economic fabric.

With this in mind five strategic objectives will contain and propel our work over the period 2020-2022.

01

Create more employment and training opportunities for people at NCE

When working with people from a variety of different backgrounds and educational levels it is important to find and develop new ways to engage the participants so that they can get the full benefits of training programmes and work placements. NCE must be aware of current jobs markets and develop social enterprises and training to reflect this. NCE aim to increase employment opportunities by 50% in the next three years.

02

Increase the profile of NCE.

Since 1993 NCE has been working with the community to provide accessible employment and training opportunities while promoting social inclusion and serving the needs of the community. While much of the local community are aware of the company and services, NCE needs to adapt to further promote the work that is being done by developing a communications strategy, promotional packages and hold more public events to reach a larger demographic.

03

Maintain and establish links with the community and local businesses

Since 1993 NCE has been working with the community to provide accessible employment and training opportunities while promoting social inclusion and serving the needs of the community. While much of the local community are aware of the company and services, NCE needs to adapt to further promote the work that is being done by developing a communications strategy, promotional packages and hold more public events to reach a larger demographic.

04

Develop NCE as a model for innovative sustainable practices.

In 2019 Ireland declared a national climate and biodiversity emergency. NCE understand the crucial need to take action in order to protect the health of its employees, stakeholders and the wider community as well as educating staff and visitors on the importance of taking climate action. There are 5 acres of listed grounds in Farranferris that need to be maintained and protected to support biodiversity. This will be used as an educational tool for all stakeholders as well as the wider community. NCE is in the process of developing sustainable practices throughout our campuses while also improving and supporting biodiversity on the grounds. NCE aim to be flexible and proficient in standards of best practice across the full organisation.

05

To remain resilient

NCE has had to adapt to meet the challenges of Covid 19 and Climate Change. NCE serves the needs of the local community by providing employment opportunities and training that are vital in 2020. NCE needs to evolve to reflect the current jobs market and need for training. NCE can remain resilient by being consistently informed around learning from and sharing best practices with other likeminded organisations as well as promote the work of NCE to a wider demographic. NCE must aim to act proactively to change the future rather than reactively to constantly adapt to it.

SUPPORT & FUNDING



An Roinn Coimirce Sóisialaí
Department of Social Protection



An Roinn Leanaí, Comhionannais,
Míchumais, Lánpháirtíochta agus Óige
Department of Children, Equality,
Disability, Integration and Youth



This is a non-exhaustive list of the funders and supporters that partner with NCE, enabling us to deliver a broad range of activities each year. These include financial and non-financial supports as well as specific project sponsorship. We are most grateful to these organisations and institutions and thank them for their support

TRAINING & EDUCATION



Work Initiative **Northside**



Little Hands **Childcare**



GAA Coach & **Player Development**



Health & **Fitness**

WORK INITIATIVE NORTHSIDE

About Us

The WIN (WORK INITIATIVE NORTHSIDE) project is based in 17 Eason's Hill, Shandon, Cork. The WIN project has been successfully running for the past 17 years and continues to excel at providing education and training support to the people of cork.

The WIN project focuses on giving people over the age of 18 an opportunity to develop or update their IT skills to current industry standards, this prepares them to enter the workplace or to go onto further education and employment upon completion. Support and learning progress is our main goal in helping learners achieve their potential.

Awards & Certification

When the year long course is completed, students gain a QQI Level 4 major award in Office Skills with others also achieving an accredited certification in each of the 9 modules. In addition, learners can also gain certification in First Aid Responder, Manual Handling and Fire Safety.

2021/2022 was an exciting year here at WIN. Learners were all certified in Irish sign Language and also had the opportunity to work on mindfulness and yoga here in Eason's Hill, as we embarked on our journey away from covid-19 and remembering to look after ourselves with our health and wellbeing. Next terms course has now been given permission to add Personal Effectiveness as we can grow and learn our own strengths and set future goals.

Completion

This year's learners have had an amazing academic performance as a whole. All pulled together as a team to achieve their best and their results show this. Learners also got the opportunity to attend trips to education open days, job fairs and team building activities. The WIN 22 group made a tremendous effort throughout the year supporting each other and this resulted in all 5 learners achieving their Major QQI Level 4 award in Office Skills in August with another 2 learners achieving Minor module certification in most of the modules.

Our Learners have already gone on to further their careers from the course, with some securing full-time employment from their work experience opportunities in dental and healthcare Offices. Other learners have gone on to employment in hotel reception and securing places in QQI level 5 courses in Cork College of Commerce.

Congratulations to all the Learners on their hard work throughout the year.

We wish you all the very best.

WORK INITIATIVE NORTHSIDE



LITTLE HANDS CHILDCARE

NCE Little Hands Childcare Centre provided childcare and early education to an average of 100 children between the ages of 1 and 5 years of age in 2022. The childcare centre continued to meet the needs of parent by providing the following variety of childcare options to parents.

Fulltime childcare	Monday to Friday from 7.45am to 5.30pm
Part-time childcare	Monday to Friday from 9am to 2pm
3 Full days	Monday to Wednesday or Wednesday to Friday 7.45am to 5.30pm
2 full days	Monday & Tuesday or Thursday & Friday 7.45am to 5.30pm

In 2022 Little Hands had a staffing complement of 23 staff with the following qualifications QQI Level 5 and 6 in Childcare, Diploma in Montessori Teaching and BA in Early Childhood Care & Education

10 childcare Leaders	(5 started out on a CE Scheme)
10 Childcare Assistants	(7 started out on a CE Scheme)
1 Childcare Cœrdinator	(started out on CE Scheme)
1 DSP Supervisor	
1 Assistant to the Childcare Manager	
1 Childcare Manager	

The Centre continued to be supported by a CE Project namely the City North Childcare Project where participants are provided with the opportunity to gain hands on work experience in childcare while studying for a QQI Level 5 & Level 6 qualification in Childcare. Geraldine Ricken the current resident DSP supervisor reduced her working week from 5 days to 3 days and this provided an employment opportunity for a 2 day a week Supervisor position. Michelle Collins was successful for this position and as Michelle herself was a previous CE participant she brings a wealth of experience to the role.

The children attending our service benefitted from carefully planned daily routines and age appropriate early educational opportunities for learning. In each of the 7 childcare units the Childcare staff provided parents with monthly newsletters with learning goals in all areas of development including cognitive, language and social and emotional development. The centre continued to use the pod system previously used where children enjoyed day to day activities in smaller groups. Little Hands availed of Mentor support from the Lets Grow together infant and Childhood Partnership. The mentor assigned to Little Hands Kathleen Gildea provided on site mentoring and feedback to all childcare units throughout the year. Ciara Desmond availed of The Learning Language and Loving It training Program. This program is designed to provide early childhood educators with practical strategies for helping all children in the classroom build language and social skills, no matter what their learning and communication styles are, and even if they have special needs. The training was invaluable to our service and we hope to avail of the opportunity again next year.

While COVID 19 continued to impact the childcare centre in a lesser capacity than the previous year thankfully restriction were reduced and the childcare facility was able to open up and return to its annual activities. The centre undertook a St Partick's day parade through the childcare centre and into the main Farranferris building under the watchful eye of St Patrick himself and this was a very successful event. Pyjama day was the next big occasion and this annual popular event was thoroughly enjoyed by all the children, the idea of coming to creche / pre-school in their pyjamas is always a source of great fun and excitement. Graduation day returned and this memorable occasion is the highlight of the calendar year for the children leaving to go to primary school. Parents of the Montessori children attended the event where the children recited their favourite poems and songs. Each child was presented with a certificate, an individual book of their Little Hands memories and a framed photo of them in their graduation outfits. Refreshments were provided by the NCE restaurant and opportunities for photographs were provided in the courtyard of the Farranferris building. As DIY SOS was being filmed locally the Farranferris campus was a hive of activity. The onsite ambulance crew afforded the children the opportunity to visit and take a look inside the ambulance itself, such a visit was a very beneficial learning opportunity for the children. We followed this up with a visit from the Fire Brigade, again this was a very worthwhile experience for the children from Little Hands and provided endless conversation and learning opportunities for the children.

September 2022 saw the introduction of a new funding model in the childcare sector called Core Funding This funding is a payment to providers designed to support quality, sustainability, and enhanced public management, with associated conditions in relation to fee control and cost transparency, incorporating funding for administration and to support the employment of graduate staff.

The new funding model supports delivery of ELC and SAC for the public good, for quality and affordability for children, parents and families.

Core Funding is funded directly to providers (supply-side funding) and is designed to improve affordability, quality, inclusion and sustainability.

Core Funding operates alongside the National Childcare Scheme and the ECCE and constitutes additional income for providers on top of funding for these schemes, as well as income from parental fees.

This new approach to funding entails a shift in the relationship between the State and providers in relation to delivering ELC and SAC, with new responsibilities on both sides.

Core Funding is open to all registered providers subject to their agreement to the terms and conditions of the funding. Little Hands Childcare Centre signed up to the funding programme in September 2022. Staff benefited from an Employment Regulation Order which saw wages increase to a mandatory €13 per hour. Premiums were paid to the childcare service for Graduate employees and this funding will hopefully stabilise staffing in the childcare sector as a whole

Little Hands Childcare Centre continues to provide a much-needed childcare service to the local community and beyond. We strive to provide a high quality facility that keeps children safe and healthy. In addition, we aim to help children develop skills for life for example .

- Social, emotional and communication skills
- Pre-literacy and basic mathematical skills and concepts
- An awareness of their environment and the roles of the people in it

So many critical functions in a human being's life are developed during the very first five years. This early learning period has a far-reaching influence on the future growth, health, happiness, learning achievement and development of the child. The staff of Little Hands Childcare Centre are committed, hardworking and dedicated to their profession and strive to give every child in their care the best start in life they can.

LITTLE HANDS CHILDCARE



GAA COACH & PLAYER DEVELOPMENT

The GAA Coach and Player Development Course is based at the Farranferris Training Campus on Redemption Road Cork, this is our First year and our aim is to Develop Coaches and Players whilst also providing education and training to the people of Cork. The staff have both International and National accreditation in Coaching at the highest level. We are funded by the Cork Educational board as a Local Training Initiative (LTI).

The GAA Coach and Player Development Course focuses on giving people over the age of 18 an opportunity to develop or update their IT which also helps with the current innovation in GAA coaching. We have the use of a Gym with separate Cardio and weights section under the supervision of a Gym instructor at all times. When the 48-week long course is completed, students gain a QQI Level 4 accreditation award in Sports and Recreation. In addition to this award learners can also gain certification in GAA Foundation level coaching, First Aid Responder, Manual Handling and Fire Safety.

This year's learners have had a brilliant year academically, personally and as a group. They have been on many trips to education open days, and team building activities.

The GAA Coach and Player Development Course class of 2022-2023 were super in supporting each other through the learning process, in-class and online learning, hopefully this will result in all students achieving their full

Major QQI Level 4 award. Some of our learners will progress to QQ Level 5 courses for the coming year. I wish to offer my Congratulations on the awards and all the best in your future careers.

Brian Murray

Course Co Ordinator.

GAA COACH & PLAYER DEVELOPMENT

//

*Back hurling after 20 years.
Theres nothing better. A
brilliant course. Would
recommend it highly*

//

Kieran Walsh, 2022 -2023



//

*This course was really
enjoyable: it gave insight on
how to coach young kids
starting off and it was a lot
of fun going out to the
schools coaching kids.*

//

Darren Brennan, 2022 -2023

OUR ENTERPRISES



The Carbon **Club**



Cork Folklore **Project**



Cup 'n' **Cino**



NCE **Bakery**



Relove **Paint**



THE CARBON CLUB

The Carbon Club is a Not for profit organisation, who are educating and empowering students, businesses and community groups to reduce energy consumption and carbon emissions through energy monitoring and behavioural change. This will provide the students with practical knowledge to assist them reduce their environmental impact and Co2 emissions.

Project overview

The Carbon Club held their inaugural Schools Carbon Club Challenge between 2022 to 2023. Ten Post Primary ETB Schools in Cork were competing against each other to see who could save the most kilowatts of energy & reduce their carbon emissions. A free Energy Monitoring system with a visual display screen was installed in each school so that all students could see live energy consumption data in the school as well as the associated CO2 emissions. Each school set up an energy team with transition year students who acted as Energy Team Ambassadors in their school and completed in challenges throughout the year. The winning school received a free 10 kWp Solar PV system and each school will have an energy audit carried out as well as receive a free electrical vehicle charger.

This project was funded through the SE Systems Community fund and the energy metering was co-funded through the SEAI Community Energy Grant. The participating schools incurred no costs.

The following Schools took part:

- Clonakilty Community College
- Coachford College
- Coláiste an Chraoibhin
- Coláiste Choilm
- Coláiste Fionnchua
- Coláiste Pobail Naomh Mhuire
- Coláiste Treasa
- Glanmire Community College
- Schull Community College
- St. Colman's Community College

Key project milestones:

- September 2022 Energy Metering installed by the Carbon Club
- October 2022–Energy Ambassador team formed, and training provided on energy metering platform.
- November 2022 Challenge No.1 Energy Team Awareness Campaign
- December 2022 Challenge No 2. Christmas baseline challenge
- March 2023 Challenge No.3 Energy Audit Report
- April 2023 Challenge No.4 Solar PV Design and report.
- May 2023 Competition winner announced and prize giving ceremony.

Competition Results Summary

- 10 CETB Post Primary schools engaged in the competition.
- Total Energy savings: 70,786 kWh
- Total Carbon Savings: 30.08 Metrics Tonnes of CO₂
- Total equivalent trees planted: 1203 Trees
- Winning School received free Solar PV system and all 10 schools received a free EV Charger and energy audit report from an SEAI registered energy auditor.

Energy Upgrade Works

A combination of the following works were included across the three projects.

- Electrical Energy Monitoring Equipment in 10 CETB schools across Cork city and County

THE CARBON CLUB CLUB



CORK FOLKLORE PROJECT

The Cork Folklore Project was founded as a non-profit community research archive in partnership with the Department of Folklore and Ethnology at University College Cork, NCE and the DSP. The mission of CFP is to digitally record stories and memories of Cork to share with the community and visitors free of charge. Serving as a community employment scheme, more than eighty people have worked on the project, acquiring training in computers, oral history interviewing, research, photography, video and sound recording, desktop publishing, archival methods and more.

Oral History For Health

In 2022, CFP successfully completed its collaboration with the Cork North Community Work Department of the HSE, 'Oral History For Health'. Following this positive project, Management at CFP and HSE have continued to collaborate and explore avenues of development. In late 2022, following presentations by the CFP Manager, the HSE invested €10,000 into the work of the CFP in building oral heritage as a health centred initiative.

Oral Interviews

Several high-profile interviews have been carried out including with the ninety-two-year-old son of Professor James Hogan (UCC), in which the life, career and revolutionary activities of the late Professor Hogan were explored. In line with our mission to record voices of a diversity of people living in Cork, we have also recorded the memories of Cork based Polish artist, Artur Grejner. In addition, we returned recently to interview 101-year-old Mary Morgan (left with CFP researcher David McCarthy) to add to a recording undertaken back in 2017. We were thrilled to find Mary in such good health and to be able to narrate with such clarity, a century of memory and oral tradition that reached to the Irish famine. Mary was born in west Cork near Kilmichael in 1922. Their house and that of her

grandmothers were 'safehouses' during the War of Independence and Civil War. In the 1940s, Mary moved to the city to work in public hoses run by her sisters (The Gables on Douglas St and The Phoenix on union Quay). We have also commenced recording projects on the City of Cork Male Voice Choir, the Butter Exchange Band and the Blackpool Historical Society.

As of July 2023, Cork Folklore Project have undertaken **828 RECORDED INTERVIEWS** amounting to over 1,000 hours of recorded memory.

CE Research Programmes

In addition to continual development of interview and archiving skills, Research Staff have worked on several research programmes, largely focused on the collection and archival material of CFP. This includes the reviewing audio and text-based resources, identifying thematic elements and extracting material into a thematically led resource. This included:

- Education and experiences of schooldays
- The 1940s in the CFP Collection
- Placenames in the Northside
- Memorials and Public Places

A **CFP Collector's Manual** is being compiled to assist collectors in the full process of preparing and executing comprehensive semi-structured interviews.

Office Administration: Following a number of years where the CFP office has been moved six times, Lisa Dalton has been working closely with the CFP Manager in the coordination and consolidation of the broader office administration and process forms of CFP. The various moves and associated challenges resulted in a serious disruption to our office admin and the rectification of this is ongoing.

Social Media: CFP have maintained an active presence through our social media accounts, as well as our website – www.corkfolklore.org

Public Enquiries: CFP Continue to receive a high volume of enquires from the public. These are principally dealt with by the CFP Manager but on occasion, researchers are delegated to address particular enquiries. Enquires can relate to research, family enquires, academic scholarship, radio feature requests

Cork City Community Radio

CFP agreed a Radio Feature Series with Cork City Community Radio which sees regular interviews and playing of audio features selected from the CFP Collection. The Feature is ran on the Tadgh O’Ceallachair show.

Depositions to CFP

In 2022, the CFP Manager delivered Masters’ Programme Modules for both University College Cork and University of Limerick. As a result, interviews generated as part of the modules have been deposited with the project, increasing both the number and spread of recorded material.

Community Listening Event –‘Circular Tales’.

At this community listening event, held at Tory Top Library, the CFP shared stories and memories from our archive to celebrate the launch of our project ‘Circular Tales’, with a most engaged audience. Dr Cliona O’Carroll and Jamie Furey (Project Lead), presented stories of how Cork City communities in the 1940s to 1960 stretched resources, earned extra money, and creatively appropriated all sorts of goods from chocolate crumb to apples to fish. The broader project will engage with our colleagues in the Environmental Research Institute who will identify how these memories are relevant to current concerns about ecological sustainability.

Culture Night 2022

For Culture Night 2022, our Catching Stories team created an immersive oral history experience outside the old Grattan Street medical centre. We played a clip of Joe Scanlon recounting getting vaccinated in 1958 at the Grattan Street medical centre. People of all ages stopped by to be ‘transported’ back in time to hear Joe tell of his experience with ‘the branding iron’.

Catching Stories

Catching Stories is a Science Foundation Ireland-funded Discover funded project undertaken by University College Cork’s Department of Folklore & Ethnology, Department of Pathology and the Cork Folklore Project.

The project consists of a collection of oral testimonies, text-based responses, objects of memory and ephemera relating to infectious diseases in Ireland. These strands will be presented in this online resource with additional commentary from an immunologist to give a holistic view of how infectious disease and the subsequent public health measures affected Irish society. For more on our Science Foundation-funded Catching Stories project please visit www.catchingstories.org

Heritage Council Grant 2022

Under the Community Heritage Grant Scheme 2022, the Cork Folklore Project were successful in obtaining a grant of €6,300 towards our project – ‘OPENING MEMORIES’ – CORK FOLKLORE PROJECT ONLINE CATALOGUE. This enabled almost 200 interviews with attendant metadata files to be compiled and uploaded by the appointed professional, Kieran Murphy. This included data entry of all administrative and content metadata relating to almost audio interviews



CUP 'N' CINO CAFE & NCE Bakery

Our community café continues to offer people a warm and welcoming environment to meet with colleagues, family or friends and enjoy the fresh delicious food on offer. As a community hub, we are committed to providing nutritious food using fresh wholesome produce, affordable prices, and a friendly service. The café is supplied with food from our Bakery and Main Kitchen

Our breakfast and lunch menu is available each day Monday to Friday, serving the best locally sourced ingredients.

Staff at our onsite Café have all received professional barista training to a high level of skill in making americanos, espresso shots and espresso drinks, such as lattes and cappuccinos.

Our Main Kitchen has been running for 28 years. The team are dedicated and passionate about all the food they prepare and cook. We provide wholesome and nutritious dinners daily for the children in our onsite creche. All food in the café is prepared in the kitchen. We cater for any occasion you may be having throughout the year from Birthday's, Christenings etc.

The onsite Bakery has been running for 20 years and is based in the main campus in Farranferris. The team are dedicated and passionate about every aspect of baking and ensure that everything is made on site with the freshest of ingredients. All our pastries and cakes are made by hand daily and our bite size cakes are renowned across the city and county.

Trainees can gain invaluable experience and insights into the world of baking and patisserie with our Head Baker who has been baking for many years. The Christmas season was a great success, with cakes being delivered to customers across the city.

Our Café, Bakery and Kitchen remains committed to providing training opportunities and work experience to CE participants throughout 2022, so supporting our cafe is a way of helping us to make a difference in our community.

CUP 'N' CINO CAFE & NCE Bakery



RELOVE PAINT

Relove Paint at NCE re-uses donated water-based paint from 2 Civic Amenity sites in Cork City and recycle it into premium quality paint for homeowners, community groups, contractors, and painters. We filter, recolour, and mix it into new, one-of-a-kind colours. Our paint is used in all homes where we are carrying out works.

As well as helping to protect our environment by diverting paint from waste, Relove Paint delivers jobs locally and reduces costs for individuals, community groups and businesses who are using the paint. The water-based paint is available in a variety of colours and can be purchased through the social enterprises.

January 2022- December 2022

- NCE has collected 3,000kgs of paint that was going to landfill.
- Created employment.
- Provided 73 community groups with high-quality low-cost paint.

Relove Paint was a winner of a PAKMAN Award in 2022 for best Community Recycling Initiative. The Pakman Awards are Ireland's leading National Environmental Awards that recognise excellence in recycling and waste management among businesses, organisations, community groups and individuals in Ireland. All organisations who demonstrate their sustainability and environmental efforts may enter.



RELOVE PAINT

BEFORE

A photograph of a basketball court before renovation. The walls are a dull, yellowish-tan color with dark wood paneling near the floor. The ceiling is high with exposed black metal beams and several hanging lights. A basketball hoop is visible on the left wall. The floor is a light-colored wood with some dark spots.

AFTER

A photograph of the same basketball court after renovation. The walls are now a clean, bright white with a dark grey or charcoal-colored wainscoting at the bottom. The ceiling structure is the same, but the lighting appears brighter. The basketball hoops are still present. The floor is a light-colored wood with clear court markings. The overall appearance is much brighter and more professional.



NCE has been delivering essential training programmes to the people of Cork since 1993. Through partnerships with educational organisations and government agencies NCE offers effective solutions to enhance workforce preparation and grow area employment levels. We offer a diverse range of training programmes that are sector specific and which serve the social and economic needs of the local community.

Contact Us

P : + 353 21 4228100

E : info@nce.ie

w : www.nce.ie

Education and Training
Campus, Redemption
Rd, Farranferris, Cork,
Ireland

Northside Community Enterprises Company Limited By Guarantee
Annual Report and Financial Statements
for the financial year ended 31 December 2022

MC2 Accountants Limited T/A MC2 Accountants
Certified Public Accountants and Registered Audit Firm
Penrose Wharf
Penrose Quay
Cork

Company Number: 215494

Northside Community Enterprises Company Limited By Guarantee

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Northside Community Enterprises Company Limited By Guarantee DIRECTORS AND OTHER INFORMATION

Directors	Fr. John O' Donovan Anne Harnedy John Dooley Mary Cronin (Resigned 31 March 2022) Anne O'Donovan Vincent Dower Nicholas Heffernan (Appointed 1 June 2022) Terese Hyde (Appointed 1 June 2022)
Company Secretary	Noreen Hegarty
Company Number	215494
Registered Office and Business Address	St Finbarr's College Farranferris Redemption Road Cork
Auditors	MC2 Accountants Limited T/A MC2 Accountants Certified Public Accountants and Registered Audit Firm Penrose Wharf Penrose Quay Cork
Bankers	Allied Irish Bank Blackpool Cork
Solicitors	Orbitus Tax & Law Penrose Wharf, Alfred St Cork Ireland
Members	Fr. John O' Donovan (Chairperson) Noreen Hegarty (Secretary) Noreen Hegarty (Treasurer) Anne Harnedy Anne O'Donovan Vincent Dower John Dooley Nicholas Heffernan Terese Hyde

Northside Community Enterprises Company Limited By Guarantee

DIRECTORS' REPORT

for the financial year ended 31 December 2022

The directors present their report and the audited financial statements for the financial year ended 31 December 2022.

Principal Activity

Northside Community Enterprises Company Limited By Guarantee ("the organisation"), ("the charity") or ("the company") is a charitable company limited by guarantee. The company does not have a share capital and consequently the liability of members is limited, subject to an undertaking by each member to contribute to the net assets or liabilities of the company on winding up such amounts as may be required not exceeding one Euro (€1).

The charity was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Constitution and managed by a Board of Directors ("the board").

The Charity has been granted charitable tax status under Sections 207 and 208 of the taxes Consolidation Act 1997, Charity No CHY 12054 and is registered with the Charities Regulatory Authority.

The principal activity of the company is the provision of training and employment courses for the unemployed people located in the northside of Cork City.

Principal Risks and Uncertainties

In common with all companies operating in Ireland in many sectors, the company is facing increased costs, cashflow pressures and other business issues. This is a company limited by guarantee dependant on state funding. This funding has been reduced in recent years. The directors are of the opinion that the company is well positioned to contend with these issues and come through the current economic difficulties facing businesses in Ireland.

Financial Results

The surplus for the financial year after providing for depreciation amounted to €20,883 (2021 - €113,293).

At the end of the financial year, the company has assets of €652,179 (2021 - €675,476) and liabilities of €435,881 (2021 - €480,061). The net assets of the company have increased by €20,883.

Directors and Secretary

The directors who served throughout the financial year, except as noted, were as follows:

Fr. John O' Donovan
Anne Harnedy
John Dooley
Mary Cronin (Resigned 31 March 2022)
Anne O'Donovan
Vincent Dower
Nicholas Heffernan (Appointed 1 June 2022)
Terese Hyde (Appointed 1 June 2022)

The secretary who served throughout the financial year was Noreen Hegarty.

Future Developments

The company plans to continue its present activities and current trading levels. Employees are kept as fully informed as practicable about developments within the business.

Post Balance Sheet Events

There have been no significant events affecting the company since the financial year-end.

Auditors

The auditors, MC2 Accountants Limited T/A MC2 Accountants, (Certified Public Accountants and Registered Audit Firm) have indicated their willingness to continue in office in accordance with the provisions of section 383(2) of the Companies Act 2014.

Small Companies Exemptions

The entity has availed of the small companies exemption contained in the Companies Act 2014 with regard to the requirements for exclusion of certain information in the directors report.

Northside Community Enterprises Company Limited By Guarantee

DIRECTORS' REPORT

for the financial year ended 31 December 2022

Statement on Relevant Audit Information

In accordance with section 330 of the Companies Act 2014, so far as each of the persons who are directors at the time this report is approved are aware, there is no relevant audit information of which the statutory auditors are unaware. The directors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and they have established that the statutory auditors are aware of that information.

Accounting Records

To ensure that adequate accounting records are kept in accordance with sections 281 to 285 of the Companies Act 2014, the directors have employed appropriately qualified accounting personnel and have maintained appropriate computerised accounting systems. The accounting records are located at the company's office at St Finbarr's College, Farranferris, Redemption Road, Cork.

Signed on behalf of the board



Fr. John O' Donovan
Director

Date: 18/09/2023

Anne Harnedy
Director

Date: 18/09/2023

Northside Community Enterprises Company Limited By Guarantee

DIRECTORS' RESPONSIBILITIES STATEMENT

for the financial year ended 31 December 2022

The directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable Irish law and regulations.

Irish company law requires the directors to prepare financial statements for each financial year. Under the law the directors have elected to prepare the financial statements in accordance with the Companies Act 2014 and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", applying Section 1A of that Standard, issued by the Financial Reporting Council. Under company law, the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the company as at the financial year end date and of the surplus or deficit of the company for the financial year and otherwise comply with the Companies Act 2014.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies for the company financial statements and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for ensuring that the company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the company, enable at any time the assets, liabilities, financial position and surplus or deficit of the company to be determined with reasonable accuracy, enable them to ensure that the financial statements and Directors' Report comply with the Companies Act 2014 and enable the financial statements to be readily and properly audited. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Signed on behalf of the board

John O'Donovan

Fr. John O' Donovan
Director

Date: 18/09/2023

Anne Harnedy
Director

Date: 18/09/2023

INDEPENDENT AUDITOR'S REPORT

to the Members of Northside Community Enterprises Company Limited By Guarantee

Report on the audit of the financial statements

Opinion

We have audited the financial statements of Northside Community Enterprises Company Limited By Guarantee ('the company') for the financial year ended 31 December 2022 which comprise the Income and Expenditure Account, the Balance Sheet, the Statement of Changes in Equity and the related notes to the financial statements, including the summary of significant accounting policies set out in note 2. The financial reporting framework that has been applied in their preparation is Irish Law and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", issued in the United Kingdom by the Financial Reporting Council, applying Section 1A of that Standard.

In our opinion the financial statements:

- give a true and fair view of the assets, liabilities and financial position of the company as at 31 December 2022 and of its surplus for the financial year then ended;
- have been properly prepared in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", applying Section 1A of that Standard; and
- have been properly prepared in accordance with the requirements of the Companies Act 2014.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are described below in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of financial statements in Ireland, including the Ethical Standard for Auditors (Ireland) issued by the Irish Auditing and Accounting Supervisory Authority (IAASA), and the Provisions Available for Audits of Small Entities, in the circumstances set out in note 4 to the financial statements, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the company's ability to continue as a going concern for a period of at least twelve months from the date when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

Other Information

The directors are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our Auditor's Report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2014

In our opinion, based on the work undertaken in the course of the audit, we report that:

- the information given in the Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Directors' Report has been prepared in accordance with applicable legal requirements.

We have obtained all the information and explanations which, to the best of our knowledge and belief, are necessary for the purposes of our audit.

In our opinion the accounting records of the company were sufficient to permit the financial statements to be readily and properly audited and the financial statements are in agreement with the accounting records.

INDEPENDENT AUDITOR'S REPORT

to the Members of Northside Community Enterprises Company Limited By Guarantee

Matters on which we are required to report by exception

Based on the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified any material misstatements in the directors' report.

The Companies Act 2014 requires us to report to you if, in our opinion, the requirements of any of sections 305 to 312 of the Act, which relate to disclosures of directors' remuneration and transactions are not complied with by the Company. We have nothing to report in this regard.

Respective responsibilities

Responsibilities of directors for the financial statements

As explained more fully in the Directors' Responsibilities Statement set out on page 6, the directors are responsible for the preparation of the financial statements in accordance with the applicable financial reporting framework that give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, if applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the company or to cease operation, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is contained in the appendix to this report, located at page 9, which is to be read as an integral part of our report.

The purpose of our audit work and to whom we owe our responsibilities

Our report is made solely to the company's members, as a body, in accordance with section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an Auditor's Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume any responsibility to anyone other than the company and the company's members, as a body, for our audit work, for this report, or for the opinions we have formed.



James Loughrey
for and on behalf of
MC2 ACCOUNTANTS LIMITED T/A MC2 ACCOUNTANTS

Certified Public Accountants and Registered Audit Firm
Penrose Wharf
Penrose Quay
Cork

Date: 18/09/2023

Northside Community Enterprises Company Limited By Guarantee

APPENDIX TO THE INDEPENDENT AUDITOR'S REPORT

Further information regarding the scope of our responsibilities as auditor

As part of an audit in accordance with ISAs (Ireland), we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our Auditor's Report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our Auditor's Report. However, future events or conditions may cause the company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Northside Community Enterprises Company Limited By Guarantee

INCOME AND EXPENDITURE ACCOUNT

for the financial year ended 31 December 2022

	Notes	2022 €	2021 €
Income	5	2,657,226	2,826,635
Expenditure		<u>(2,636,343)</u>	<u>(2,713,342)</u>
Surplus for the financial year		<u>20,883</u>	<u>113,293</u>
Total comprehensive income		<u><u>20,883</u></u>	<u><u>113,293</u></u>

Northside Community Enterprises Company Limited By Guarantee

BALANCE SHEET

as at 31 December 2022

	Notes	2022 €	2021 €
Fixed Assets			
Tangible assets	8	23,616	49,457
Investments	9	22,732	10,430
		<u>46,348</u>	<u>59,887</u>
Current Assets			
Debtors	10	194,431	129,617
Cash and cash equivalents		411,400	485,972
		<u>605,831</u>	<u>615,589</u>
Creditors: amounts falling due within one year	11	<u>(435,881)</u>	<u>(480,061)</u>
Net Current Assets		<u>169,950</u>	<u>135,528</u>
Total Assets less Current Liabilities		<u>216,298</u>	<u>195,415</u>
Reserves			
Income and expenditure account		<u>216,298</u>	<u>195,415</u>
Members' Funds		<u>216,298</u>	<u>195,415</u>

The financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", applying Section 1A of that Standard.

Approved by the board on 18/09/2023 and signed on its behalf by:

John O'Donovan

Fr. John O' Donovan
Director

Anne Harnedy
Director

Northside Community Enterprises Company Limited By Guarantee

STATEMENT OF CHANGES IN EQUITY

as at 31 December 2022

	Retained surplus	Total
	€	€
At 1 January 2021	82,122	82,122
Surplus for the financial year	113,293	113,293
At 31 December 2021	195,415	195,415
Surplus for the financial year	20,883	20,883
At 31 December 2022	216,298	216,298

Northside Community Enterprises Company Limited By Guarantee

NOTES TO THE FINANCIAL STATEMENTS

for the financial year ended 31 December 2022

1. General Information

Northside Community Enterprises Company Limited By Guarantee is a company limited by guarantee incorporated in Ireland. The registered office is located in St. Finbarr's College, Farranferris, Redemption Road, Cork. The financial statements have been presented in Euro (€) which is also the functional currency of the company. The company is a registered charity (number: 215494). The principal activity of the company is the provision of training and employment courses for the unemployed people located in the northside of Cork City for the benefit of the community.

2. Summary of Significant Accounting Policies

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the company's financial statements.

Statement of compliance

The financial statements of the company for the year ended 31 December 2022 have been prepared in accordance with the provisions of FRS 102 Section 1A (Small Entities) and the Companies Act 2014.

Basis of preparation

The financial statements have been prepared on the going concern basis and in accordance with the historical cost convention. The financial reporting framework that has been applied in their preparation is the Companies Act 2014 and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" Section 1A, issued by the Financial Reporting Council.

The company qualifies as a small company as defined by section 280B of the Companies Act 2014 in respect of the financial year, and has applied the rules of the 'Small Companies Regime' in accordance with section 280C of the Companies Act 2014 and Section 1A of FRS 102.

Income

Income consists of state funding, donations and other funds generated by trading activities. These are included in the financial statements when received or receivable by the company. Incoming resources have been included in the financial statements only when the ultimate cash realisation of which can be assessed with reasonable certainty.

Voluntary income is income received from donations, general public fundraisers, grants & gifts and are included in full when receivable.

Incoming resources from charitable trading activities are accounted for when earned.

Donations comprise gifts that will not provide any economic return to the donor other than the knowledge that someone will benefit from the donation.

Government grants are recognised at their fair value in Income and Expenditure where there is a reasonable assurance that the grant will be received and the company has complied with all attached conditions.

Capital grants received where the company has yet to comply with all attached conditions are recognised as a liability (and included in deferred income with 'Creditors and accruals') and released to income when all attached conditions have been complied with.

Revenue grants are credited to income so as to match them with the expenditure to which they relate. Government grants received are included in 'other income' in profit or loss.

Expenditure

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

Costs of generating funds comprise the costs associated with attracting voluntary income and the costs of trading for fundraising purposes.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the audit fees and costs linked to the strategic management of the charity.

Northside Community Enterprises Company Limited By Guarantee

NOTES TO THE FINANCIAL STATEMENTS

continued

for the financial year ended 31 December 2022

All costs are allocated between the expenditure categories of the Income & Expenditure Account on a basis designed to reflect the use of the resource.

Interest Receivable

Interest receivable is recorded as income in the year in which it is earned.

Tangible assets and depreciation

(i) Cost

Tangible fixed assets are recorded at historical cost or deemed cost, less accumulated depreciation and impairment losses. Cost includes prime cost, overheads and interest incurred in financing the construction of tangible fixed assets. Capitalisation of interest ceases when the asset is brought into use.

(ii) Depreciation

Depreciation is provided on fixtures, fittings and equipment, on a straight-line basis, so as to write off their cost less residual amounts over their estimated useful economic lives.

The estimated useful economic lives is as follows:

Plant and machinery	-	20% Reducing Balance
Fixtures, fittings and equipment	-	12.5% Straight Line, 20% Reducing Balance (pre 2013)
Computers	-	12.5% Straight Line, 20% Reducing Balance (pre 2013)

(iii) Impairment

Assets not carried at fair value are also reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount.

The recoverable amount is the higher of an asset's fair value less costs to sell and value in use. Value in use is defined as the present value of the future pre-tax and interest cash flows obtainable as a result of the asset's continued use. The pre-tax and interest cash flows are discounted using a pre-tax discount rate that represents the current market risk free rate and the risks inherent in the asset. For the purposes of assessing impairment, assets are grouped at the lowest levels for which there are separately identifiable cash flows (cash-generating units).

If the recoverable amount of the asset (or asset's cash generating unit) is estimated to be lower than the carrying amount, the carrying amount is reduced to its recoverable amount. An impairment loss is recognised in the Income & Expenditure Account, unless the asset has been revalued when the amount is recognised in other comprehensive income to the extent of any previously recognised revaluation. Thereafter any excess is recognised in profit or loss.

If an impairment loss is subsequently reverses, the carrying amount of the asset (or asset's cash generating unit) is increased to the revised estimate of its recoverable amount, but only to the extent that the revised carrying amount does not exceed the carrying amount that would have been determined (net of depreciation) had no impairment loss been recognised in prior periods. A reversal of an impairment loss is recognised in the Income & Expenditure Account.

Investments

The company holds an investment in an unlisted non-puttable equity shares of an entity. It is considered by the directors that the fair value of these shares cannot be measured reliably. These investments are measured at cost less impairment.

Northside Community Enterprises Company Limited By Guarantee

NOTES TO THE FINANCIAL STATEMENTS

continued

for the financial year ended 31 December 2022

Trade and other debtors

Trade and other debtors are recognised initially at transaction price (including transaction costs) unless a financing arrangement exists in which case they are measured at the present value of future receipts discounted at a market rate. Subsequently these are measured at amortised cost less any provision for impairment. A provision for impairment of trade receivables is established when there is objective evidence that the company will not be able to collect all amounts due according to the original terms of receivables. The amount of the provision is the difference between the asset's carrying amount and the present value of estimated future cash flows, discounted at the effective interest rate. All movements in the level of provision required are recognised in the Income and Expenditure Account.

Cash and cash equivalents

Cash and cash equivalents comprise cash at bank and in hand, demand deposits with banks and other short-term highly liquid investments with original maturities of three months or less and bank overdrafts. In the Balance Sheet bank overdrafts are shown within Creditors.

Trade and other creditors

Trade and other creditors are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade payables are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Related parties

The company discloses transactions with related parties which are not wholly owned with the same group. It does not disclose transactions with members of the same group that are wholly owned.

Employee benefits

The company provide a range of benefits to employees, including paid holiday arrangements.

Short-term benefits, including holiday pay and other similar non-monetary benefits, are recognised as an expense in the period in which the service is rendered.

Taxation

The company has charitable status and is therefore not liable to corporation tax. The charity number is CHY 12054.

Government grants

Capital grants received and receivable are treated as deferred income and amortised to the Income and Expenditure Account annually over the useful economic life of the asset to which it relates. Revenue grants are credited to the Income and Expenditure Account when received.

3. Departure from Companies Act 2014 Presentation

The directors have elected to present an Income and Expenditure Account instead of a Profit and Loss Account in these financial statements as this company is a not-for-profit entity.

4. Provisions Available for Audits of Small Entities

In common with many other businesses of our size and nature, we use our auditors to prepare and submit annual returns and to assist with the preparation of the financial statements.

Northside Community Enterprises Company Limited By Guarantee

NOTES TO THE FINANCIAL STATEMENTS

continued

for the financial year ended 31 December 2022

5. Income

The income for the financial year is analysed as follows:

	2022	2021
	€	€
By Category:		
FAS Grant Income	7,691	18,174
Creche Income	777,296	579,116
DSP/ETB Grant Income	1,453,596	1,532,266
Fundraising Income	26,027	16,038
Room Rental Income	239,272	236,110
Flower Sales	-	7,311
Laundry Sales	-	36,506
Folklore Income	11,500	11,000
Paint Sales	-	1,494
Other income	81,039	15,863
Other operating income	60,805	372,757
	<u>2,657,226</u>	<u>2,826,635</u>

The whole of the company's income is attributable to its market in the Republic of Ireland and is derived from the principal activity of providing training and employment to unemployed persons within the northside area of Cork.

6. Operating surplus

	2022	2021
	€	€
Operating surplus is stated after charging/(crediting):		
Depreciation of tangible assets	10,237	17,853
Fair value gain/loss in unlisted investment	(12,302)	-
Government grants received	(60,055)	(370,165)
Amortisation of Government grants	(750)	(750)
	<u>(62,869)</u>	<u>(322,012)</u>

7. Employees

The average monthly number of employees, including directors, during the financial year was 100, (2021 - 103).

	2022	2021
	Number	Number
Supervisors & Administration Staff	12	12
Participants	65	69
Employees	23	22
	<u>100</u>	<u>103</u>

Northside Community Enterprises Company Limited By Guarantee
NOTES TO THE FINANCIAL STATEMENTS

continued

for the financial year ended 31 December 2022

8. Tangible assets

	Plant and machinery	Fixtures, fittings and equipment	Computers	Total
	€	€	€	€
Cost				
At 1 January 2022	5,200	1,196,675	82,019	1,283,894
Additions	-	-	3,034	3,034
Disposals	-	(31,513)	(1,402)	(32,915)
	<u>5,200</u>	<u>1,165,162</u>	<u>83,651</u>	<u>1,254,013</u>
Depreciation				
At 1 January 2022	5,163	1,151,971	77,303	1,234,437
Charge for the financial year	8	9,037	1,192	10,237
On disposals	-	(14,102)	(175)	(14,277)
	<u>5,171</u>	<u>1,146,906</u>	<u>78,320</u>	<u>1,230,397</u>
Net book value				
At 31 December 2022	<u><u>29</u></u>	<u><u>18,256</u></u>	<u><u>5,331</u></u>	<u><u>23,616</u></u>
At 31 December 2021	<u><u>37</u></u>	<u><u>44,704</u></u>	<u><u>4,716</u></u>	<u><u>49,457</u></u>

9. Investments

	Other unlisted investments	Total
	€	€
Investments		
Cost or Valuation		
At 1 January 2022	10,430	10,430
Revaluations	12,302	12,302
	<u>22,732</u>	<u>22,732</u>
At 31 December 2022	<u>22,732</u>	<u>22,732</u>
Net book value		
At 31 December 2022	<u><u>22,732</u></u>	<u><u>22,732</u></u>
At 31 December 2021	<u><u>10,430</u></u>	<u><u>10,430</u></u>

10. Debtors

	2022	2021
	€	€
Trade debtors	106,929	123,672
Amounts owed by connected parties (Note 15)	61,916	5,472
Accrued income	25,586	473
	<u><u>194,431</u></u>	<u><u>129,617</u></u>

Northside Community Enterprises Company Limited By Guarantee

NOTES TO THE FINANCIAL STATEMENTS

continued

for the financial year ended 31 December 2022

11. Creditors	2022	2021
Amounts falling due within one year	€	€
Amounts owed to credit institutions	102,578	63,617
Trade creditors	26,241	13,735
Amounts owed to connected parties (Note 15)	-	5,306
Taxation	28,304	21,172
Other creditors	153,207	298,200
Accruals	117,068	68,798
Deferred Income	8,483	9,233
	<u>435,881</u>	<u>480,061</u>

12. Taxation	2022	2021
	€	€
Creditors:		
PAYE	<u>28,304</u>	<u>21,172</u>

13. Status

The liability of the members is limited.

Every member of the company undertakes to contribute to the assets of the company in the event of its being wound up while they are members, or within one year thereafter, for the payment of the debts and liabilities of the company contracted before they ceased to be members, and of the costs, charges and expenses of winding up, and for the adjustment of the rights of the contributors among themselves, such amount as may be required, not exceeding € 1.

14. Capital commitments

The company had no capital commitments at the financial year ended 31 December 2022 (2021: €Nil).

15. Related party transactions

The company had transactions with other connected parties. The following amounts are receivable at the financial year end:

	Balance	Balance
	2022	2021
	€	€
NCE Outreach CLG	10,412	5,472
Northside Social Enterprises	51,504	-
	<u>61,916</u>	<u>5,472</u>

The following amounts are due to other connected parties:

	2022	2021
	€	€
NCE Restaurant CLG	<u>-</u>	<u>5,306</u>

Northside Community Enterprises Company Limited By Guarantee

NOTES TO THE FINANCIAL STATEMENTS

continued

for the financial year ended 31 December 2022

Net balances with other connected parties:

	2022 €	2021 €
NCE Restaurant CLG	-	(5,306)
NCE Outreach CLG	10,412	5,472
Northside Social Enterprises	51,504	-
	<u>61,916</u>	<u>166</u>

The following companies are connected companies due to common directorships:

- NCE Restaurant CLG
- N.C.E. Outreach CLG
- Northside Social Enterprises CLG

The balances outlined above relate to funds transferred to aid with the day to day running of the company.

There were no related party transactions with the directors during the period.

16. Post-Balance Sheet Events

There have been no significant events affecting the company since the financial year-end.

17. Controlling Party

The ultimate controlling parties are the members of the company.

18. Grants Received

The following grants were received in the year:

	2022 €	2021 €
DEASP - Community Employment	1,092,403	1,038,857
DEASP - Job Initiative	296,091	396,239
Pobal/DCYA - Early Childhood Care and Education Scheme	176,929	138,719
Pobal - Covid 19 Operating Support Payment	-	16,236
Pobal/DCYA - Community Childcare Subvention Plus	-	83,764
Pobal/DCYA - National Childcare Scheme	219,045	123,474
Cork ETB - Local Training Initiative	131,020	127,730
Pobal/DCYA - Improved Ventilation 2021	3,000	2,000
Pobal/DCYA - Transition Fund & CORE Funding	88,690	-
	<u>2,007,178</u>	<u>1,927,019</u>

1) DEASP - Community Employment

The purpose of this grant is for the payment of wages, provision of materials and training grants for the purposes of assisting the long term unemployed to gain employment.

This grant is restricted to the operation of the community employment projects.

2) DEASP - Job Initiative

The purpose of this grant is for the job initiative Scheme is a programme providing full-time employment for people 35 years of age or over who have been unemployed for 5 years or more.

This grant is restricted to the operation of the Job Initiative Project.

Northside Community Enterprises Company Limited By Guarantee

NOTES TO THE FINANCIAL STATEMENTS

continued

for the financial year ended 31 December 2022

3) Pobal/DCYA - Early Childhood Care and Education Scheme

The ECCE Scheme provides early childhood care and education for children of pre-school age. The scheme is offered in early years settings (pre-schools, Montessori's, creches, playgroups) for 3 hours a day, 5 days a week, 38 weeks of the year. The Department of Children and Youth Affairs sets the age eligibility and funds the scheme. The funding is provided directly to early years settings for children that they have registered on the ECCE scheme.

4) Pobal - National Childcare Scheme

There are two types of subsidies available under the National Childcare Scheme: Universal Subsidies are available to all families with children under 3 years old. Income Assessed Subsidies are available to families with children aged between 24 weeks and 15 years.

5) Pobal/DCYA - Community Childcare Subvention Plus

The CCSP Programme provides support for parents on a low income to avail of reduced childcare costs at participating privately owned childcare services and at community not-for-profit childcare services. It also provides access to a universal payment available to eligible children. This scheme ceased July 2021 and was replaced by the NCS.

6) Pobal/DCYA - Covid 19 Operating Support Payment

The purpose of this grant was to provide Covid 19 Support payment.

7) Cork ETB - Local Training Initiative

The Local Training Initiatives programme is delivered through community based groups to provide a range of learner centred courses to assist individuals to enter or re-enter the labour market. The programme is primarily geared at 18-35 year olds experiencing exclusion and labour market disadvantage.

This grant is restricted to the operation of the Work Initiative (LTI) project.

8) Pobal/DCYA - Improved Ventilation 2021

The aim of this grant is to support services to improve ventilation and air filtration through temporary structural changes and/or the use of mobile HEPA filters

9) Pobal/DCYA - Transition Fund & CORE Funding

The aim of the Transition Fund is to provide financial support to Early Learning and Care (ELC) and School Age Childcare (SAC) providers in the period of time between the end of the Employment Wage Subsidy Scheme in April 2022 and the introduction of the new Core Funding from September 2022.

CORE Funding is a payment to providers designed to support quality, sustainability, and enhanced public management, with associated conditions in relation to fee control and cost transparency, incorporating funding for administration and to support the employment of graduate staff.

Revenue Grants

Revenue grants are credited to income so as to match them with the expenditure to which they relate. Government grants received are included in 'other income' in profit or loss.

Capital Grants

Capital grants received where the company has yet to comply with all attached conditions are recognised as a liability (and included in deferred income within 'Creditors and accruals') and released to income when all attached conditions have been complied with.

Grants provided are used for the purpose as noted above and a reconciliation is performed to reconcile the money received to the relevant expenses. The States' investment noted above via the grant received is protected and will not be used as security for any other activity without prior consultation with the Department and sanction of DPER.

The grants received are fully compliant with the relevant Circulars.

NORTHSIDE COMMUNITY ENTERPRISES COMPANY LIMITED BY GUARANTEE

SUPPLEMENTARY INFORMATION

RELATING TO THE FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022

NOT COVERED BY THE AUDITORS REPORT

THE FOLLOWING PAGES DO NOT FORM PART OF THE AUDITED FINANCIAL STATEMENTS

Northside Community Enterprises Company Limited By Guarantee
SUPPLEMENTARY INFORMATION RELATING TO THE FINANCIAL STATEMENTS
TRADING STATEMENT

for the financial year ended 31 December 2022

	Schedule	2022 €	2021 €
Income			
Creche Income - Fees		284,588	226,990
Creche Income - Subvention Income		-	83,764
Creche Income - ECCS Income		176,929	127,816
Creche Income - Additional Pobal Income		-	15,482
Creche Income - Other		96,734	8,989
Creche Income - NCS Income		219,045	116,075
DSP Income - Wages Grants		1,289,058	1,338,367
DSP Income - Materials Grants		45,876	49,559
DSP Income - Training Grants		11,460	16,848
DSP Income - ETB Wages Income		55,646	84,379
DSP Income - ETB Materials Income		51,556	43,113
Fundraising Income - General Admin Income		5,389	2,609
Fundraising Income - Gaelscoil Utilities		16,088	13,331
Room Rental Income		239,272	236,110
Flowers Income		-	7,311
Laundry Income		-	36,506
Folklore Income		11,500	11,000
MAED Grant		-	1,494
Other Income and Awards		4,550	98
FAS Material Grant Income		7,691	18,174
Other income		9,831	15,863
Admin Income from Northside Social Enterprises		50,361	-
Admin Income from NCE Restaurant		20,847	-
		<u>2,596,421</u>	<u>2,453,878</u>
Gross surplus Percentage		<u>100.0%</u>	<u>100.0%</u>
Overhead expenses	1	<u>(2,636,343)</u>	<u>(2,713,342)</u>
		<u>(39,922)</u>	<u>(259,464)</u>
Miscellaneous income	2	<u>60,805</u>	<u>372,757</u>
Net surplus		<u><u>20,883</u></u>	<u><u>113,293</u></u>

Northside Community Enterprises Company Limited By Guarantee
SUPPLEMENTARY INFORMATION RELATING TO THE FINANCIAL STATEMENTS
SCHEDULE 1 : OVERHEAD EXPENSES
for the financial year ended 31 December 2022

	2022	2021
	€	€
Administration Expenses		
Wages and salaries	1,834,712	1,876,486
Social welfare costs	92,999	94,904
Staff defined contribution pension costs	2,600	13,539
Staff training	2,345	12,456
Staff Training and Material Costs	20,662	19,583
Uniforms	1,280	-
Creche Toys	4,168	3,923
Creche Laundry	4,050	3,428
Laundry Materials	-	5,414
Creche Food Costs	27,775	20,340
Restaurant Purchases	1,508	-
Material Purchases	18,977	-
Rent payable	197,297	256,899
Rates	122	80
Security and carpark expenses	1,781	470
Insurance	87,514	81,892
Computer bureau costs	-	144
Light and heat	107,686	70,625
Cleaning	21,849	23,230
Repairs and maintenance	55,753	16,544
Safety Gear	1,898	3,617
Reusable Paint Expenditure	-	1,479
Flower Expensese	-	4,279
Printing, postage and stationery	20,304	16,680
Advertising	2,382	2,706
Telephone	15,454	12,228
Computer costs	23,082	22,053
Folklore Expenses	1,280	1,426
Motor expenses	(383)	4,498
Legal and professional	23,313	28,324
Consultancy fees	-	3,352
Bank charges	3,587	3,992
Staff welfare	-	4,500
DEASP Bonus & Allowance	52,063	33,672
General expenses	(5,199)	7,146
Subscriptions	765	-
Exceptional administration items	(5,460)	9,978
Auditor's remuneration	22,244	19,871
Depreciation and impairments of tangible assets	(2,065)	17,853
Charitable donations	-	15,731
	<u>2,636,343</u>	<u>2,713,342</u>

Northside Community Enterprises Company Limited By Guarantee
SUPPLEMENTARY INFORMATION RELATING TO THE FINANCIAL STATEMENTS
SCHEDULE 2 : MISCELLANEOUS INCOME
for the financial year ended 31 December 2022

	2022	2021
	€	€
Miscellaneous Income		
Amortisation of government grants	750	750
Government grants received	-	16,538
EWSS	60,055	353,627
Insurance claims receivable	-	1,842
	<u>60,805</u>	<u>372,757</u>